

SUPPLEMENT TO PERSONNEL MANUAL

NUMBER 3

DATE: August 31, 2009

SUBJECT: **VII. WORKPLACE POLICIES**

F. No Solicitation Policy

Non-employees are not allowed to solicit University employees or anyone else on University property for purposes other than university business. No employee will be allowed to solicit for any reason while on the job and during working time. This rule applies to actual working time, not to break time, lunchtime or before or after work. All types of solicitation on University time are prohibited by this rule, including solicitations on behalf of or in opposition to any labor organization.